

Professional Development for Postdoctoral Scholars at UCSD

Career Development Resources:

1. UCSD Center for Teaching Development (CTD)

Workshops on public speaking, classroom management, designing course syllabi
Preparing Professional Faculty (PPF) Seminar Series

2. Performance Training for Effective Public Speaking

Coaching Working for Presentation Training, CTD Martha Stacklin

3. UCSD Research Ethics Program

Interactive workshops on ethics and survival skills in academia, scientific integrity, and research ethics.
Requirement for NIH training grant to satisfy instruction in the responsible conduct of research.

4. UCSD Extension

Extended studies offers a wide array of learning, career enhancing or transition courses, including English Language studies and Project management.

5. UCSD Office of Postdoctoral Scholar Affairs Seminar Calendar

Major events are marked in bold

October 2007	Seminar: Crucial Conversations
October 30th, 2008	UCSD Postdoc Association Networking Event, Fall Kickoff Social
November 2007	Performance Training for effective public speaking
December 2007	UCSD Extensions: Career and Life Stage Seminars Interview training, Resumes and Cover letters, Social Etiquette, Leadership, Networking
January 8th, 2008	Responsible Conduct of Research Part I: Authorship
January 2008	Performance Training for effective public speaking
January 2008	UCSD Extensions: Career and Life Stage Seminars Temporary Employment, Negotiations, Business Etiquette Professional Image, Leadership, Networking
March 2008	UCSD Extensions: Career and Life Stage Seminars Career Boot Camp, Interview training, Finance Boot Camp, Networking, Resumes and Cover letters, Informational Interviewing

February 2009	San Diego Lab Management Symposium
March 2008	UCSD Postdoc Association Networking Event, Spring Kickoff Social
March - May 2008	Spring Grantsmanship and Funding Fest
March / April 2008	Speakers from California and national funding organizations
April 10th, 2008	Grant writing 101
May 1st, 2008	Career development grants for Postdocs and Jr. faculty
May 1st, 2008	Insights on the NIH review process
May 3rd, 2008	Mock selection studies
April 2008	Performance Training for effective public speaking
March 5, 2008 wrong	Responsible Conduct of Research Part II: What to do when things go wrong
March 10, 2008	Postdoc Tax Workshop
May 7, 2008	Responsible Conduct of Research Part III: Data management
May 12, 2008	Conversation in Ethics, Roundtable about Ethics in International Research
May 14, 2008	Conversation Training: Managing Workspace Conflict
July 2008	UCSD Postdoc Association Networking Event, Summer Fest
Sept 19-20, 2008	Transition to Industry 2-day workshop
Sept 20, 2008	Professional Etiquette
October 2008	UCSD Postdoc Association Networking Event, Fall Kickoff Social
April 2009	UCSD Postdoc Research Symposium

UC Santa Cruz Campus Report
February 26, 2008

Progress Since Last Meeting:

- Listserv established, to be maintained by Kris West in Graduate division – some institutional memory. postdocscholars@ucsc.edu
- Contact with the graduate division has resulted in increased communication and help, including support for travel to UCCPS meeting.
- Meeting with Career Services Center Graduate and Postdoc Administrator – not much came out, but she will pass on info to the listserv as she gets it (hopefully)

Future Plans:

- Orientation package/handbook for incoming postdocs – sounds like there will be monetary and distribution support from Grad division
- Recruitment – progress is slow, but plan to have a social event/gathering in the spring quarter.

The UC Davis Postdoctoral Scholars Association

The last four months were quite eventful for the UC Davis PSA. In addition to organizing a number of events, the PSA significantly increased the interactions with the administration. More postdocs are now participating in the PSA meetings and engaging in useful discussions on the role of the academy in postdoc training. An interesting topic discussed at the last meeting was the effect of the budget cuts on the operating budget of the PSA. Two kinds of awards are available through the PSA – travel awards and the Excellence in Research awards. In case of a reduction in PSA's operating budget, continuation of these awards and other activities could be in jeopardy. We are working on strategies to offset the impact, if any, of the budget cuts.

Significant Activities

- One of the significant activities was a comprehensive update of the UC Davis Postdoc Handbook, which is a guide for the departments across the Davis campus concerning postdoc policies. A lot of feedback was received from the postdocs, which helped to include topics important to postdocs that were left out in the earlier versions of the handbook. This was the first update to the handbook in over 4 years. A draft of the handbook can be accessed at <http://postdocs.ucdavis.edu/advocacy/handbook.html>
- The UC Davis Postdoc newsletter was rekindled, with the first issue out in Feb 2008. Regular issues of the newsletter are expected every 6 weeks from now on. <http://postdocs.ucdavis.edu/about/newsletters/pdnews-Feb2008.pdf>
- An information session with the Services for International Students and Scholars (SISS), tailored specifically for postdoctoral scholars, was organized. This was a well-attended event. Among other things, the SISS plans to offer separate information sessions at regular intervals for postdocs on J1 and H1B visas.
- Postdoctoral issues were delegated to a sub-committee of the Graduate Council, which is another significant development because postdoc concerns can now be brought to the direct attention of the UC Davis Graduate Council.
- An archived video of the K99/R00 workshop that was held at Stanford last year was webcasted to the postdocs at UC Davis in November 2007.

UCLA Campus Report – February 2008 UCCPS Meeting

Presented by Ajaykumar Gopal, Judy Ho and Markus Kauffman.

SoPS – The Society of Postdoctoral Scholars at UCLA, www.postdoc.ucla.edu, sops@postdoc.ucla.edu

1) SoPS Team and Change of Guards (Jan 28th 2008)

- (a) In January 2008, SoPS inaugurated its new executives, with Sarah Warburton as the new president.
- (b) The UCCPS representatives for 2008 will be the new SoPS external affairs officers Drs. Judy Ho and Markus Kaufmann.
- (c) SoPS continues to grow in size. The current strength is 17 members, the career committee being the strongest.

2) Annual Report and Presentation (Jan 23rd 2008)

SoPS presented and provided a complete written report to the Graduate Division Executive Board. These consist of a comprehensive list of the past year's activities and an outlook for 2008. See additional handout for details.

3) Status Change to AAG under way (HR vetting constitution)

SoPS updated its constitution to make it friendly to conversion to AAG (academic advisory group) status. The UCLA HR lawyers are currently vetting this document. Upon approval, this will be sent to the Vice-Chancellor with a formal request for a letter of recognition as AAG.

4) Revival of the GD Postdoctoral Advisory Committee and SoPS inclusion

A committee of UCLA faculty which advises the Graduate Division on policy regarding postdocs. The SoPS president has been invited to be an *ex officio* member.

5) Low, but increasing strength of postdoctoral administration at UCLA (Soon)

Although there is only one person currently providing postdoctoral services. Two "postdoc manager" positions have been advertised for and hopefully will be filled soon. One through the graduate division and another through the school of medicine. SoPS has already established relationships with both offices.

6) New Immigration Lawfirm Alliance (Feb 15th 2008)

SoPS has established an alliance with a reliable local Immigration Lawfirm to provide FREE e-mail based visa/immigration support when departmental and international office are unable to assist.

7) The tapping of training grants (\$\$)

As a complete surprise, a professor with an NIH training grant offered to finance one career and one social event to be held by SoPS. We are trying to contact all professors with training grants to increase our budget outside of the GD allocation on an event-specific basis.

8) Upcoming events (See Event Roadmap)

In particular: Jean-luc Doumont, Postdoc Venture Capital Panel, IRA info-session, Basics of Start-ups.

9) Past events and news (See attached newsletters and annual report)

Green Card Event, Pub-Nights, Postdoc Hike, Tech Coast Angels (TCA) Mentorship Program.

Supporting Information to be provided separately:

SoPS Monthly Newsletters (Nov `07 to Feb `08), SoPS 2007 Year End Report and Presentation Slides.

UC Santa Barbara Society of Postdoctoral Scholars

Summary of Events, 2007-2008

Prepared by Lachelle Hannickel, UC President's Postdoctoral Fellow

FALL QUARTER 2007

- Nov. 7, 2007: Initial meeting to congregate postdocs on campus and establish UCSB Chapter of Society of Postdoctoral Scholars. Guest presenters included Ajay Gopal, UCCPS Representative and UCLA SoPS President and Kyle Cunningham, UCLA Graduate Division Postdoc Appointment Coordinator. Also present were UCSB Graduate Division administrators Dean Gale Morrison, Assistant Dean Jodi Anderson, and UCSB Postdoc Appointments Coordinator Dr. Barbara Ige, and Karen Hanson, UCSB Assistant Vice Chancellor Office of Research, along with 15-20 postdocs.
- Nov. 15, 2007: Planning meeting at Beachside Café Happy Hour. Took sign-ups for committees such as Social Committee and Career Committee. Took additional sign-ups for those interested in founding the Society (writing constitution, submitting Advisory Group application, etc.) Appointed Officers: Co-Chairs, Lachelle Hannickel, Teri Robinson. Graduate Division representative Barbara Ige was also present. About 15 postdocs present.
- Nov. 29, 2007 Barbara Ige set up postdoc listserv, which functions as our primary means of communication for UCSB SoPS.
- Dec. 11, 2007: Holiday Happy Hour at Madison's. About 12-15 people in attendance.
- Dec. 15-20: Giles Bergel (Postdoc in English), Lachelle Hannickel, and Barbara Ige worked on application for Advisory Group Status (constitution, by-laws, letter of application).

WINTER QUARTER 2008

- February 11, 2008 Panel Discussion –“From Postdoc to Prof: Making a Successful Transition.” Panelists: Prof. Jacqueline Bobo and Professor Craig Hawker. Moderators: Lachelle Hannickel and Teri Robinson. ~40 postdocs in attendance, as well as Graduate Division administrators Gale Morrison, Jodi Anderson, and Barbara Ige.
- February 18, 2008—Submitted application to the Dean of Graduate Division requesting Advisory Group Status
- Feb 25-26: Lachelle Hannickel and Barbara Ige to attend UC Postdoc Society Retreat meeting at UCSD
- End of the Quarter dinner and drinks [mid-March]

SPRING 2008

- Postdoc Mini Conference. Plenary Session on Successful Grant Writing for the Sciences and Humanities, followed by parallel breakout sessions in which postdocs discuss the status of their own research. [beginning of May]
- End of the Year Beach BBQ at Goleta Beach for Postdocs , their families and friends [beginning of June]

Stanford University Postdoc Association (SUPD) February 2008 Campus Update

1. Had three council meetings since last CPS meeting
Elected new council members and subcommittees for individual projects. Discussed SUPD budget, visa issues, annual postdoc survey, newsletter, wine and cheese party, off-campus postdoc outreach program, mentoring award etc.
2. Formed a transportation committee and continue working on the issue for caltrain pass.
3. Clarified the J1/H1b visa issue for postdocs.
4. Childcare discussions flared up again and we are trying to form an action committee to work more on this issue on campus
5. Discussed about the details of faculty mentoring award to recognize the excellence in postdoc mentoring, plan to have the first award by this summer.
6. Planning on a wine and cheese party
7. With the grant we obtained from NPA, we started the workshop series with the goal of providing postdocs with some essential skills that they don't necessarily learn in the lab: 1) Developing a career progress plan; 2) Interviews and Interviewing – how to get what you want; 3) Managing, motivating and mentoring your workforce. The first one was held on Feb 15th and was fully booked.
8. Formed publicity subcommittee. Had our first press release in Stanford Daily about workshop series and mentoring award, plan to have our first newsletter out by this summer.
9. Currently conducting our annual postdoc survey
10. Negotiating with Stanford about postdoc salary level
11. We have a number of off-campus postdoc sites such as the VA hospital, Genome technology center and Stanford Linear Accelerator Center. These institutes often have their own set rules and procedures for hiring/day-to-day protocols that have a direct impact on the research of their postdocs. The SUPD is beginning an outreach initiative to involve postdocs from these campuses as a way to connect them to the larger postdoc community and help them voice their concerns.
12. To address Stanford's interdisciplinary research initiative we are starting to think about how the SUPD can help post-docs find good collaborations and what collaborative resources we can add to our website to help post-docs navigate the Stanford community better.
13. Working on getting Stanford post-docs to be allowed to become members of the Stanford Alumni Association. *How many of you have access to the alumni database of your institution?*